

WAC 132J-128-200 Board policy on tenure and dismissals. (1) In accordance with RCW 28B.50.852, the board of trustees of College District No. 10, the appointing authority of Green River College, adopts this rules chapter to implement RCW 28B.50.850 - 28B.50.869.

(2) The board of trustees recognizes the importance of faculty tenure and appropriate tenure review and dismissal review processes in a higher education institution. The board further recognizes its own ultimate statutory responsibilities in these regards. Accordingly, the board reserves all of its statutory powers and rights regarding the awarding of faculty tenure and the dismissal of faculty, except as expressly provided otherwise in this chapter.

(3) The board also recognizes the important role of the faculty and the faculty's bargaining representative in helping to determine the college's procedures for awarding tenure and dismissing faculty and helping to implement those procedures. Accordingly, the board will continue to negotiate with that bargaining representative to include major aspects of the tenure and dismissal review processes in the faculty collective bargaining agreements.

(4) These rules are intended to avoid unnecessary duplication of the controlling statutes and/or currently effective provisions of a faculty collective bargaining agreement, while providing for situations not covered thereby.

[Statutory Authority: RCW 28B.50.140 and 34.02.353 [34.05.353]. WSR 15-15-071, § 132J-128-200, filed 7/13/15, effective 8/13/15. Statutory Authority: RCW 28B.50.852. WSR 94-04-053, § 132J-128-200, filed 1/31/94, effective 3/3/94.]